

CARE - Combined Banner
Global Omnibus - Standard Omnibus
Field Dates: January 19-31, 2018

31-January-18
Table 1

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
Summary Table Of Always Acceptable

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Invite a subordinate (i.e., an employee who ranks below you) to go on a date	854 9%	62 6%FH	65 6%FH	166 15%BCFGH	165 16%BCFGH	46 4%	108 11%BCFH	69 3%	172 17%BCFGH
Kiss a colleague at an office holiday party without asking permission	472 5%	32 3%FH	24 2%H	154 14%BCeFGHI	109 11%BCFGHI	19 2%	43 4%CFH	19 1%	72 7%BCFGH
Pinch a colleague's bottom in jest (i.e., as a joke)	431 5%	41 4%CFH	14 1%	129 12%BCFGHI	106 10%BCFGHI	16 1%	34 3%CFH	26 1%	65 6%BCFGH
Tell a risqué or sexual joke to a colleague	492 5%	45 4%CFH	14 1%	146 13%BCFGHI	114 11%BCFGHI	27 2%h	54 5%CFH	25 1%	68 7%BCFH
Show a colleague a photo or video containing nudity	464 5%	33 3%CFH	10 1%	155 14%BCeFGHI	109 11%BCFGHI	21 2%	45 4%CFH	22 1%	70 7%BCFGH
Wolf-whistle or cat-call at a colleague	446 5%	41 4%CFH	8 1%	144 13%BCFGHI	104 10%BCFGHI	21 2%ch	56 6%CFH	17 1%	55 5%CFH
An employer to ask or expect an employee to have intimate interactions (e.g., a relationship, sex/sexual favors) with them or one of their family members or friends	451 5%	42 4%CFH	11 1%h	128 11%BCFGHI	115 11%BCFGHI	27 2%cH	58 6%CFH	8 *	62 6%bcFH

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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 Table 1

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Summary Table Of Always Acceptable

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Draw graffiti or pictures of a colleague that are sexual in nature	369 4%	27 3%CFH	7 1%	134 12%BCFGHI	95 9%BCFGHI	10 1%	31 3%CFH	16 1%	49 5%BCFGH
Touch a colleague on their lower back or knee without asking permission	476 5%	35 3%CFH	8 1%	164 15%BCEFGHI	111 11%BCFGHI	15 1%	54 5%bCFH	20 1%	69 7%BCFH
Rank work colleagues based on their appearance	608 6%	34 3%H	42 4%H	154 14%BCFGHI	164 16%BCFGHI	46 4%H	43 4%H	33 2%	93 9%BCFGH

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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Table 2

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
Summary Table Of Sometimes Acceptable

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Invite a subordinate (i.e., an employee who ranks below you) to go on a date	3716 39%	433 43%CeFH	305 29%	493 44%CeFH	399 39%CFH	373 32%	495 49%BCdEFH	644 32%	574 56%BCDEFGH
Kiss a colleague at an office holiday party without asking permission	1668 18%	144 14%FH	120 12%H	441 40%BCEFGHI	157 15%CFH	113 10%h	200 20%BCEFH	150 7%	343 34%BCEFGH
Pinch a colleague's bottom in jest (i.e., as a joke)	1591 17%	115 11%CH	67 7%H	475 43%BCEFGHI	266 26%BCFGH	134 11%CH	147 15%BCFH	88 4%	300 29%BCEFGH
Tell a risqué or sexual joke to a colleague	3150 33%	347 35%EFH	339 33%FH	442 40%bCEFH	305 30%F	293 25%	484 48%BCDEFHI	542 27%	399 39%BCEFH
Show a colleague a photo or video containing nudity	1514 16%	139 14%CFH	104 10%	409 37%BCEFGHI	183 18%BCFH	110 9%	169 17%bCFH	163 8%	238 23%BCEFGH
Wolf-whistle or cat-call at a colleague	1812 19%	184 18%CFH	143 14%H	454 41%BCEFGHI	240 23%BCFH	146 13%H	220 22%bCFH	152 7%	272 27%BCFGH
An employer to ask or expect an employee to have intimate interactions (e.g., a relationship, sex/sexual favors) with them or one of their family members or friends	1131 12%	85 8%CFH	41 4%	455 41%BCEFGHI	192 19%BCFGH	56 5%H	75 7%CFH	58 3%	171 17%BCFGH

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
Summary Table Of Sometimes Acceptable

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Draw graffiti or pictures of a colleague that are sexual in nature	1075 11%	71 7%CFH	25 2%	425 38%BCEFGHI	170 17%BCFGH	43 4%	99 10%BCFH	58 3%	183 18%BCFGH
Touch a colleague on their lower back or knee without asking permission	1922 20%	174 17%CFh	91 9%	414 37%BCEFGH	168 16%CF	129 11%	219 22%BCEFH	290 14%CF	438 43%BCDEFGH
Rank work colleagues based on their appearance	2111 22%	139 14%H	202 20%BH	485 43%BCEFGH	288 28%BCFGH	197 17%H	170 17%bH	203 10%	428 42%BCEFGH

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Table 3

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
Summary Table Of Never Acceptable

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Invite a subordinate (i.e., an employee who ranks below you) to go on a date	4839 51%	509 51%DEGI	664 64%BDEGI	457 41%I	465 45%GI	745 64%BDEGI	402 40%I	1321 65%BDEGI	275 27%
Kiss a colleague at an office holiday party without asking permission	7268 77%	828 82%DEGI	890 86%BDEGI	520 47%	763 74%DI	1033 89%BDEGI	762 76%DI	1866 92%BCDEFGI	606 59%D
Pinch a colleague's bottom in jest (i.e., as a joke)	7386 79%	849 85%DEI	952 92%BDEFGI	512 46%	657 64%D	1016 87%DEGI	823 82%DEI	1922 94%BcDEFGI	656 64%D
Tell a risqué or sexual joke to a colleague	5766 61%	612 61%DGI	681 66%BDEGI	529 47%	610 59%DGI	845 73%BCDEGI	466 46%	1468 72%BCDEGI	555 54%DG
Show a colleague a photo or video containing nudity	7430 79%	832 83%DEGI	920 89%BDEGI	552 50%	738 72%D	1035 89%BDEGI	790 79%DEI	1850 91%BDEGI	713 70%D
Wolf-whistle or cat-call at a colleague	7150 76%	779 78%DEGI	883 85%BDEGI	518 46%	685 67%D	998 86%BDEGI	728 73%DEI	1866 92%BCDEFGI	693 68%D
An employer to ask or expect an employee to have intimate interactions (e.g., a relationship, sex/sexual favors) with them or one of their family members or friends	7826 83%	877 87%DEI	981 95%BDEGI	533 48%	722 70%D	1082 93%BDEGI	872 87%DEI	1970 97%BCDEFGI	788 77%DE

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 Table 3

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Summary Table Of Never Acceptable

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Draw graffiti or pictures of a colleague that are sexual in nature	7964 85%	906 90%DEGI	1002 97%BDEGI	556 50%	764 74%D	1112 95%BDEGI	874 87%DEI	1961 96%BDEGI	789 77%D
Touch a colleague on their lower back or knee without asking permission	7010 75%	795 79%DEGI	935 90%BDEGHI	538 48%	750 73%DI	1022 88%BDEGhI	731 73%DI	1726 85%BDEGI	514 50%
Rank work colleagues based on their appearance	6689 71%	831 83%CDEFGI	790 76%DEI	478 43%	578 56%DI	923 79%DEI	791 79%DEI	1800 88%BCDEFGI	500 49%D

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 Table 4

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Invite a subordinate (i.e., an employee who ranks below you) to go on a date

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	854 9%	62 6%FH	65 6%FH	166 15%BCFGH	165 16%BCFGH	46 4%	108 11%BCFH	69 3%	172 17%BCFGH
Sometimes acceptable	3716 39%	433 43%CeFH	305 29%	493 44%CeFH	399 39%CFH	373 32%	495 49%BCdEFH	644 32%	574 56%BCDEFGH
Never acceptable	4839 51%	509 51%BDEGI	664 64%BDEGI	457 41%I	465 45%GI	745 64%BDEGI	402 40%I	1321 65%BDEGI	275 27%
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

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 Table 5

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Kiss a colleague at an office holiday party without asking permission

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	472 5%	32 3%FH	24 2%H	154 14%BCeFGHI	109 11%BCFGHI	19 2%	43 4%CFH	19 1%	72 7%BCFGH
Sometimes acceptable	1668 18%	144 14%FH	120 12%H	441 40%BCEFGHI	157 15%CFH	113 10%h	200 20%BCEFH	150 7%	343 34%BCEFGH
Never acceptable	7268 77%	828 82%DEGI	890 86%bDEGI	520 47%	763 74%DI	1033 89%BDEGI	762 76%DI	1866 92%BCDEFGI	606 59%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

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 Table 6

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Pinch a colleague's bottom in jest (i.e., as a joke)

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	431 5%	41 4%CFH	14 1%	129 12%BCFGHI	106 10%BCFGHI	16 1%	34 3%CFH	26 1%	65 6%BCFGH
Sometimes acceptable	1591 17%	115 11%CH	67 7%H	475 43%BCEFGHI	266 26%BCFGH	134 11%CH	147 15%BCfH	88 4%	300 29%BCeFGH
Never acceptable	7386 79%	849 85%DEI	952 92%BDEFGI	512 46%	657 64%D	1016 87%DEGI	823 82%DEI	1922 94%BcDEFGI	656 64%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

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 Table 7

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Tell a risqué or sexual joke to a colleague

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	492 5%	45 4%CFH	14 1%	146 13%BCFGHI	114 11%BCFGHI	27 2%h	54 5%CFH	25 1%	68 7%BCFH
Sometimes acceptable	3150 33%	347 35%EFH	339 33%FH	442 40%bCFEH	305 30%F	293 25%	484 48%BCDEFHI	542 27%	399 39%BCEFH
Never acceptable	5766 61%	612 61%DGI	681 66%BDEGI	529 47%	610 59%DGI	845 73%BCDEGI	466 46%	1468 72%BCDEGI	555 54%DG
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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 Table 8

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Show a colleague a photo or video containing nudity

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	464 5%	33 3%CFH	10 1%	155 14%BCeFGHI	109 11%BCFGHI	21 2%	45 4%CFH	22 1%	70 7%BCFGH
Sometimes acceptable	1514 16%	139 14%CFH	104 10%	409 37%BCEFGHI	183 18%BCFH	110 9%	169 17%bCFH	163 8%	238 23%BCEFGH
Never acceptable	7430 79%	832 83%DEGI	920 89%BDEGI	552 50%	738 72%D	1035 89%BDEGI	790 79%DEI	1850 91%BDEGI	713 70%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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 Table 9

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Wolf-whistle or cat-call at a colleague

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	446 5%	41 4%CFH	8 1%	144 13%BCFGHI	104 10%BCFGHI	21 2%ch	56 6%CFH	17 1%	55 5%CFH
Sometimes acceptable	1812 19%	184 18%CFH	143 14%H	454 41%BCEFGHI	240 23%BCFH	146 13%H	220 22%bCFH	152 7%	272 27%BCFGH
Never acceptable	7150 76%	779 78%DEGI	883 85%BDEGI	518 46%	685 67%D	998 86%BDEGI	728 73%DEI	1866 92%BCDEFGI	693 68%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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 Table 10

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 An employer to ask or expect an employee to have intimate interactions (e.g., a relationship, sex/sexual favors) with them or one of their family members or friends

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	451 5%	42 4%CFH	11 1%h	128 11%BCFGHI	115 11%BCFGHI	27 2%cH	58 6%CFH	8 *	62 6%bCFH
Sometimes acceptable	1131 12%	85 8%CFH	41 4%	455 41%BCEFGHI	192 19%BCFGH	56 5%H	75 7%CFH	58 3%	171 17%BCFGH
Never acceptable	7826 83%	877 87%DEI	981 95%BDEGI	533 48%	722 70%D	1082 93%BDEGI	872 87%DEI	1970 97%BCDEFGI	788 77%DE
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

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 Table 11

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Draw graffiti or pictures of a colleague that are sexual in nature

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	369 4%	27 3%CFH	7 1%	134 12%BCFGHI	95 9%BCFGHI	10 1%	31 3%CFH	16 1%	49 5%BCFgH
Sometimes acceptable	1075 11%	71 7%CFH	25 2%	425 38%BCEFGHI	170 17%BCFGH	43 4%	99 10%BCFH	58 3%	183 18%BCFGH
Never acceptable	7964 85%	906 90%DEGI	1002 97%BDEGI	556 50%	764 74%D	1112 95%BDEGI	874 87%DEI	1961 96%BDEGI	789 77%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

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 Table 12

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Touch a colleague on their lower back or knee without asking permission

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	476 5%	35 3%CFH	8 1%	164 15%BCEFGHI	111 11%BCFGHI	15 1%	54 5%bCFH	20 1%	69 7%BCFH
Sometimes acceptable	1922 20%	174 17%CFh	91 9%	414 37%BCEFGH	168 16%CF	129 11%	219 22%BCEFH	290 14%CF	438 43%BCDEFGH
Never acceptable	7010 75%	795 79%DEGI	935 90%BDEGHI	538 48%	750 73%DI	1022 88%BDEGhI	731 73%DI	1726 85%BDEGI	514 50%
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

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 Table 13

Q1 - To what extent do you think each of the following are acceptable to do in the workplace?
 Rank work colleagues based on their appearance

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Always acceptable	608 6%	34 3%H	42 4%H	154 14%BCFGHI	164 16%BCFGHI	46 4%H	43 4%H	33 2%	93 9%BCFGH
Sometimes acceptable	2111 22%	139 14%H	202 20%BH	485 43%BCEFGH	288 28%BCFGH	197 17%H	170 17%bH	203 10%	428 42%BCEFGH
Never acceptable	6689 71%	831 83%CDEFGI	790 76%DEI	478 43%	578 56%DI	923 79%DEI	791 79%DEI	1800 88%BCDEFGI	500 49%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
Global Omnibus - Standard Omnibus
Field Dates: January 19-31, 2018

31-January-18
Table 14

Q2 - Have you ever personally experienced work-related sexual harassment or sexual assault (i.e., any unwelcome or uninvited sexual behaviour, at work or related to the workplace, which has offended, humiliated or intimidated you)?

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Ever Worked [NET]	8781	962	975	916	918	1094	972	1963	980
	93%	96%DEF	94%DE	82%	89%D	94%DE	97%CDEF	96%CDEF	96%DEF
Yes	2325	237	210	402	232	197	221	461	365
	25%	24%F	20%	36%BCEFGH	23%F	17%	22%F	23%F	36%BCEFGH
No	6456	725	765	514	686	897	751	1502	615
	69%	72%DEI	74%DEI	46%	67%DI	77%BDEI	75%DEI	74%DEI	60%D
N/A - I have never worked	361	28	40	105	83	43	20	33	9
	4%	3%hI	4%GHI	9%BCFGHI	8%BCFGHI	4%gHI	2%i	2%	1%
Decline to answer	266	13	19	95	29	28	12	39	32
	3%	1%	2%	8%BCEFGHI	3%BG	2%g	1%	2%	3%Bgh
Sigma	9408	1004	1034	1116	1029	1165	1004	2035	1021
	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 15

Q2 - Have you ever personally experienced work-related sexual harassment or sexual assault (i.e., any unwelcome or uninvited sexual behaviour, at work or related to the workplace, which has offended, humiliated or intimidated you)?

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Ever Worked									
Unweighted Base	8875	966	982	967	921	1117	975	1968	979
Weighted Base	8781	962	975	916	918	1094	972	1963	980
Yes	2325 26%	237 25%F	210 22%	402 44%BCEFGHI	232 25%cF	197 18%	221 23%F	461 23%F	365 37%BCEFGH
No	6456 74%	725 75%DI	765 78%DeI	514 56%	686 75%DI	897 82%BDEGHI	751 77%DI	1502 77%DI	615 63%D
Sigma	8781 100%	962 100%	975 100%	916 100%	918 100%	1094 100%	972 100%	1963 100%	980 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 16

Q3 - Which of the following best describes your views on sexual harassment in the workplace?

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Sexual Harassment In The Workplace Is Common [NET]	4938 52%	599 60%CDEGI	481 46%I	478 43%I	495 48%DI	711 61%CDEGI	544 54%CDEI	1369 67%BCDEFGI	261 26%
Sexual harassment in the workplace is common, and there is little hope for improvement in preventing/addressing it.	1205 13%	110 11%	123 12%h	194 17%BCGHI	180 17%BCGHI	207 18%BCGHI	103 10%	183 9%	105 10%
Sexual harassment in the workplace is common, but there is progress being made to prevent/address it.	3733 40%	488 49%CDEFGI	358 35%DeI	285 25%I	315 31%DI	504 43%CDEI	440 44%CDEI	1186 58%BCDEFGI	156 15%
Sexual Harassment In The Workplace Not Is Common [NET]	4470 48%	405 40%H	553 54%BFGH	638 57%BeFGH	534 52%BFGH	454 39%H	460 46%BFH	666 33%	760 74%BCDEFGH
Sexual harassment in the workplace is not common, but in instances when it does occur, there is progress being made to prevent/address it.	3347 36%	335 33%H	346 33%H	399 36%FH	331 32%h	347 30%	387 39%BCEFh	585 29%	617 60%BCDEFGH
Sexual harassment in the workplace is not common, so there is no need for improvement to prevent/address it.	1123 12%	70 7%H	208 20%BFGHI	239 21%BFGHI	203 20%BFGHI	107 9%H	73 7%H	81 4%	143 14%BFGH

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 16

Q3 - Which of the following best describes your views on sexual harassment in the workplace?

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Sigma	9408	1004	1034	1116	1029	1165	1004	2035	1021
	100%	100%	100%	100%	100%	100%	100%	100%	100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 17

Q5 - For each of the following pairs of statements, please indicate which one you agree with most.

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: EMPLOYED									
Unweighted Base	6068	560	630	874	750	807	546	948	953
Weighted Base	5954	532	633	723	740	771	542	1074	938
My employer takes sexual harassment seriously (e.g., investigates complaints, punishes offenders).	4610 77%	440 83% CDEi	478 76% D	355 49%	542 73% D	671 87% bCDEGI	428 79% DE	954 89% BCDEGI	740 79% DE
My employer does not take sexual harassment seriously (e.g., ignores complaints, does not punish offenders).	1344 23%	93 17% fH	154 24% BFH	368 51% BCEFGHI	198 27% BFGHI	100 13%	114 21% FH	120 11%	198 21% bFH
Sigma	5953 100%	532 100%	633 100%	723 100%	740 100%	771 100%	542 100%	1074 100%	938 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 18

Q6 - For each of the following pairs of statements, please indicate which one you agree with most.

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
A bit of sexual banter (i.e., joking) in the workplace does no harm.	2776 30%	239 24%FH	327 32%BFH	470 42%BCEFGH	348 34%BFH	214 18%	357 36%BFH	381 19%	440 43%BCEFGH
What some think of as harmless banter (i.e., joking) in the workplace, may actually be offensive sexual harassment.	6632 70%	765 76%CDEGI	707 68%DI	646 58%	681 66%DI	951 82%BCDEGI	647 64%DI	1654 81%BCDEGI	581 57%
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Means: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 19

Q7 - For each of the following pairs of statements, please indicate which one you agree with most.

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Recent sexual harassment scandals in Hollywood and other high-profile industries will lead to improved workplace behavior in most industries.	5292 56%	558 56%D	635 61%BDEFG	507 45%	554 54%D	631 54%D	563 56%D	1243 61%BDEFG	601 59%DEf
Recent sexual harassment scandals in Hollywood and other high-profile industries will lead to improved workplace behavior only in those high-profile industries.	4116 44%	446 44%CH	399 39%	609 55%BCEFGHI	475 46%CHI	534 46%Chi	441 44%CH	792 39%	420 41%
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 20

Q8 - For each of the following pairs of statements, please indicate which one you agree with most.

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents	9408	1004	1034	1116	1029	1165	1004	2035	1021
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
The #MeToo movement will result in improvements to workplace behavior in my country.	5942 63%	626 62%D	715 69%BDcG	513 46%	666 65%D	765 66%Dg	615 61%D	1358 67%BDG	685 67%BDG
The #MeToo movement will not result in improvements to workplace behavior in my country.	3466 37%	378 38%CHI	319 31%	603 54%BCEFGHI	363 35%c	400 34%	389 39%CFHI	677 33%	336 33%
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 21

Q9 - For each of the following pairs of statements, please indicate which one you agree with most.

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents	9408	1004	1034	1116	1029	1165	1004	2035	1021
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
I would feel comfortable telling a colleague their behavior is a form of sexual harassment.	6000 64%	657 65%DEgI	635 61%De	564 51%	582 57%D	864 74%BCDEGI	613 61%De	1499 74%BCDEGI	585 57%D
I would not feel comfortable telling a colleague their behavior is a form of sexual harassment.	3408 36%	347 35%FH	399 39%FH	552 49%BCEFGHI	447 43%BcFgH	301 26%	391 39%bFH	536 26%	436 43%BFH
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 22

QDEM01 - Are you?

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Male	4766 51%	500 50%	507 49%	678 61%BCEFGHI	535 52%H	577 50%	496 49%	961 47%	513 50%
Female	4642 49%	504 50%D	527 51%D	438 39%	494 48%D	588 50%D	508 51%D	1074 53%DE	508 50%D
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I

CARE - Combined Banner
 Global Omnibus - Standard Omnibus
 Field Dates: January 19-31,2018

31-January-18
 Table 23

QDEMO2 - What is your age?

	Country								
	Total	Australia	Ecuador	Egypt	India	South Africa	UK	US	Vietnam
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Base: Total Respondents									
Unweighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
Weighted Base	9408	1004	1034	1116	1029	1165	1004	2035	1021
18-34	4431 47%	300 30%H	527 51%BGH	758 68%BCFGH	778 76%BCDFGHi	564 48%BGH	284 28%H	484 24%	734 72%BCFGH
35-44	1687 18%	177 18%	202 20%Eg	183 16%	158 15%	233 20%EGh	158 16%	343 17%	233 23%BDEGH
45-54	1214 13%	169 17%DEfI	156 15%DEI	84 8%EI	49 5%	160 14%DEI	183 18%DEFI	367 18%DEFI	47 5%
55-64	1041 11%	152 15%CDEFI	114 11%DEI	67 6%EI	34 3%I	119 10%DEI	152 15%CDEFI	398 20%BCDEFGI	6 1%
65+	1035 11%	206 21%CDEFI	34 3%EI	25 2%eI	10 1%I	89 8%CDEI	228 23%CDEFI	442 22%CDEFI	1 *
Sigma	9408 100%	1004 100%	1034 100%	1116 100%	1029 100%	1165 100%	1004 100%	2035 100%	1021 100%
Mean	39.8	46.6CDEFI	36.7DEI	31.8EI	29.4	38.6CDEI	47.8CDEFI	49.2BCDEFgI	30.0
Standard deviation	16.5	17.3	14.2	12.3	10.6	14.9	17.4	16.7	7.8
Standard error	0.2	0.5	0.4	0.4	0.3	0.4	0.5	0.4	0.2

Proportions/Mean: Columns Tested (5%, 10% risk level) - B/C/D/E/F/G/H/I